



2023
IMPACT
REPORT



PAVING THE WAY
TOGETHER

Letter From the Executive Director

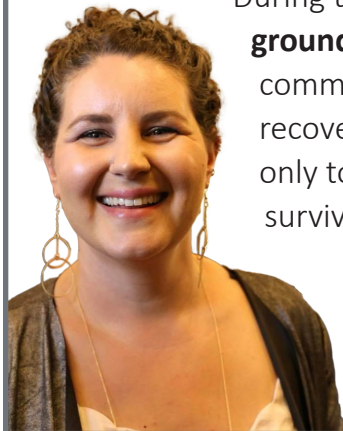
OUR MISSION

Through holistic care, Scarlet Road offers the **hope of freedom** to those who have been sexually exploited.

Dear Scarlet Road Community,

When I reflect on how many lives have been impacted by your generous support, it amazes me! Scarlet Road has grown by leaps and bounds in the number of survivors served and in the breadth of services offered. In 2023, we had the profound honor of providing critical services to

188 survivors – more than ever before.



During the first month of 2023, **Scarlet Road took a groundbreaking step**, addressing a huge gap in our community. We expanded access to our Aftercare recovery services, which in the past were available only to female survivors, to now be available to all survivors in our region!

We also took time to evaluate the effectiveness of our programs and create adaptations to ensure the best possible care and outcomes for all. As a result, we expanded our life skills group offerings for survivors, entered the planning phase for beginning a survivor advisory board, and increased supports for our incredible staff.

As we serve children and adults who are courageously leaving entire networks of violence and control, we are vividly aware that **the need for a safe place that understands the deep wounds of exploitation has never been more pressing.**

Your partnership brings vital encouragement to our staff and volunteer team, and life changing hope to survivors. Thank you for believing a vibrant life of freedom is possible for everyone!

With hope and anticipation,

A handwritten signature in black ink, appearing to read 'Rosie Garbe'.

Rosie Garbe

02 Prevent. Reach. Restore

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PREVENT

Scarlet Road leads our UnBroken prevention training in local middle and high schools, equipping youth to recognize, avoid, and safely report sexual exploitation.

Our specialized training for first responders and community service providers leads to prevention and early identification of victims.



REACH

Through our crisis line, drop-in center, and community referrals, Scarlet Road connects with survivors of sex trafficking.

Outreach advocates journey alongside survivors, delivering crisis services and resources to exit exploitation safely.



RESTORE

Our long-term wraparound Aftercare program empowers survivors to rebuild lives of their own design.

Through individualized case management and life skills groups, survivors find freedom from exploitation, stable housing, community, and self-sufficiency.



“At Scarlet Road, I finally had a place where my story didn’t make people flinch but where it could just be the reality of my life – a jumping off point to further healing that I was ready to pursue.”

Empowering Youth

SIANNA'S JOURNEY

After hearing a Scarlet Road advocate speak in her classroom, Sianna called our hotline. She shared that when she was 14 years old, she had been coerced into sexual exploitation by three adults. After the situation ended, she never told anyone, leaving her vulnerable to future exploitation.

After the advocate helped her file a report with law enforcement, Sianna agreed to talk with her grandmother and school counselor. A week later, Sianna shared that she had not experienced the blame she feared. "My grandma said, 'I'm just sorry you felt scared to talk with me. I'm always on your team!'"

Sianna emerged with new confidence that she can find help from supportive family and friends, and she doesn't ever have to repeat the painful experience of exploitation.



15

Because the average age of entry into trafficking in our community is just 15 years old, Scarlet Road partners with schools, juvenile detention, and youth centers. From interactive prevention training, to crisis response, to long-term recovery support, we walk alongside youth every step of the way.

61%

of the survivors who accessed services in 2023 began experiencing sexual exploitation during childhood

1,448

youth participated in UnBroken training during the 2022/2023 school year

35

youth survivors under 24 years old accessed critical support services

Reaching Incarcerated Survivors

When a victim of sex trafficking is incarcerated, they are often told by their abusers that their only option after release is to return to the dehumanizing pain of “the life”.

What if we could identify victims of sex trafficking experiencing incarceration while they are separated from their traffickers and buyers?

What if we could meet in person, hear their stories, interrupt the cycle of violence, and empower them to pursue freedom and safety after release?

To answer these questions, Scarlet Road created a trauma-informed screening survey that is now offered in Kitsap County Jail and juvenile detention. When a survivor is identified, we provide on-site advocacy and reentry support. Empowered through connection and knowledge, incarcerated survivors are changing their trajectories.

85 incarcerated adult victims of sex trafficking were identified & accessed reentry support

5 youth victims under 18 were identified & accessed reentry support in juvenile detention

32% of incarcerated survivors served were male. Many were sharing their story of exploitation for the very first time.

ELIJAH’S JOURNEY

Standing at the kiosk in the county jail, Elijah slowly read the questions. Each one brought him a scene from his childhood. “This was my life from age 8-15,” he scrawled on the bottom of the page.

When a Scarlet Road advocate met with Elijah in person, he shared, “I don’t feel safe when I’m not in jail. I’ve been numbing all this pain with drugs, but filling out those questions made me realize I’ve got to tell somebody what happened.” With the advocate’s support, he made his own plan for his upcoming release.

After Elijah successfully completed substance abuse treatment, he reached out to let us know he was settled in safe housing and was accessing recovery support through his tribe. Telling his story had given Elijah the courage to change his life.



Safety through Housing

After leaving a situation of sexual exploitation, **survivors face a myriad of barriers to safe housing:** lack of rental history, missing identity documents, criminal charges, or insufficient resources to cover move-in costs.

Scarlet Road's wraparound housing support empowers survivors facing homelessness to secure or remain in housing through case management, survivor-designed finance classes, and flexible rental assistance. Through our network of local landlords, Scarlet Road connects participants to stable housing at below market value.

This model works. Survivors and their children are able to pursue recovery and self-sufficiency in the neighborhoods they choose.

58%

of Aftercare participants accessed housing support

13

survivors facing homelessness received flexible rental assistance and budgeting support

77%

of survivors who received flexible rental assistance maintained safe, stable housing through the end of the year

ISABELLA'S JOURNEY

Staying in a local shelter with only her purse and the clothes on her back, Isabella became increasingly uneasy. This seemed like a place her well-connected trafficker would find her and force her back into the violence of sexual exploitation. After her shelter advocate connected her with Scarlet Road, our team placed Isabella in safe, affordable housing and covered initial rental costs through flexible rental assistance funds.

With her basic needs met, Isabella found the courage to seek treatment for a life threatening medical condition and began reuniting with her family. Her quiet strength is evident in every friendship she makes and every poem she writes.





Community Partnerships

MEDICAL CARE

Trauma-informed medical care at no cost to the patient through a local clinic

MENTAL HEALTH

Licensed therapy and animal-assisted therapy specialized for exploitation survivors at reduced rates

HOUSING

Immediate safe housing through local shelters and safe hotel stays

Long-term housing referrals through partnerships with local landlords

SUBSTANCE USE TREATMENT

Referrals to residential and non-residential recovery programs

CLOTHING

Shopping for quality clothing at no cost through a partnership with a local consignment store

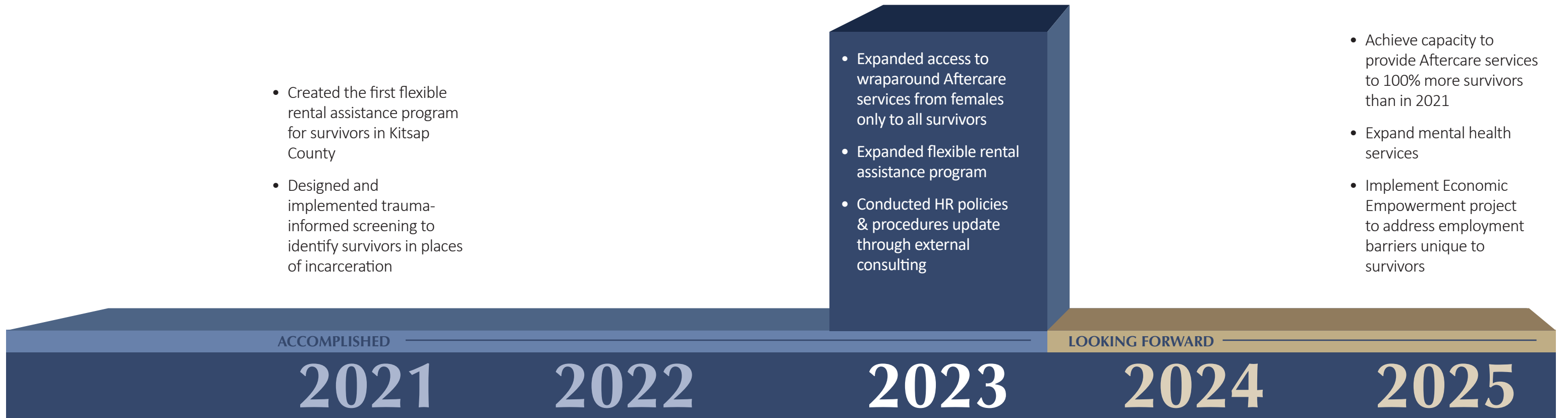
EMPLOYMENT

Employment training and connections to job and internship opportunities

LEGAL ADVOCACY

Assistance navigating the legal system, obtaining protection orders, and resolving past criminal charges

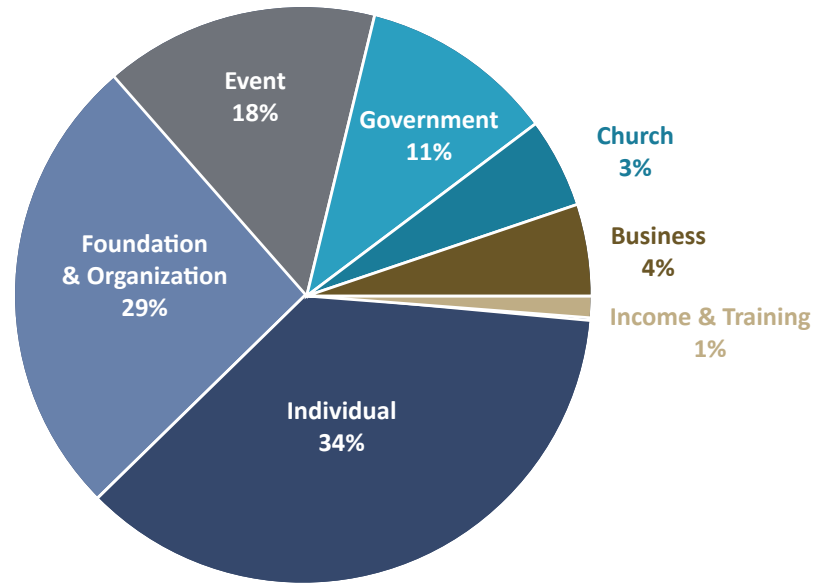
Strategic Plan



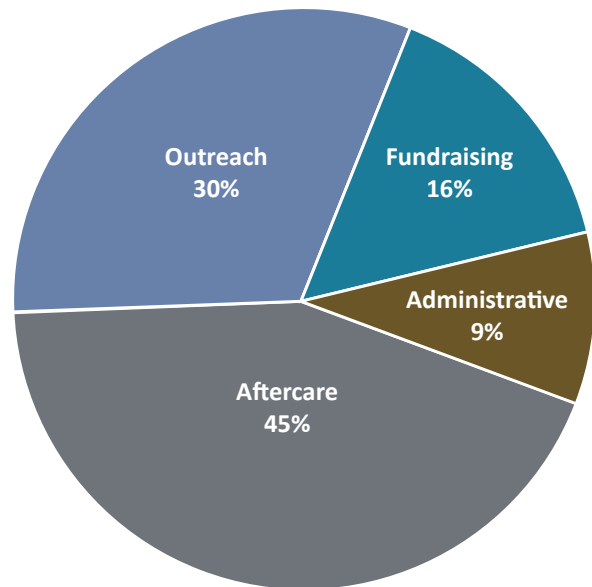
In 2021, Scarlet Road embarked on an ambitious 5-year strategic plan to reach higher numbers of survivors with a wider range of supports. **With your generous support, we accomplished everything we set out to do during the first three years.** Here's to continued success over the next two years, ensuring every survivor has access to recovery, community, and opportunity.

Stewarding Resources

FUNDING SOURCES



USE OF FUNDS



FISCAL RESPONSIBILITY

At Scarlet Road, we are humbled by the generosity of our community and steward our resources within a framework of sustainability and integrity.

Scarlet Road upholds the highest standards of financial transparency and participates in an external audit annually.



IMPACTING CHANGE TOGETHER

In 2023, a local church reached out to Scarlet Road, wanting to make a difference in a creative way.

When a Scarlet Road participant finds safe housing, we often send a brief list of needed household supplies: furniture, towels, plates, a broom. Within 48 hours a church liaison supplies the items.

Every small act of generosity makes a life changing difference.



1120+ hours served by
70 volunteers

2023 ORGANIZATION FUNDING PARTNERS

FOUNDATIONS & ORGANIZATIONS

Archarios Foundation
Aven Foundation
Bainbridge Community Foundation
Caring Clowns International
The Harrison & Keech Charity Fund
KeyBank Foundation
Kitsap Community Foundation
Life Line Homes
M.J. Murdock Charitable Trust
National Christian Foundation Northwest
The Norcliffe Foundation
Puget Sound Energy Foundation
The Robert & Helen Hitchman Charitable Trust
SAFE
StolenYouth
Washington Federal Foundation

CHURCHES

Abundant Life Foursquare Church
Cross Sound Church
Gracepoint Church

All funders listed partnered with \$2,500+
Organizations in blue partnered with \$10,000+

CORPORATIONS

BECU
Capital Group
Henden Electric
MultiCare
Puget Sound Energy
Stable Systems LLC

GOVERNMENT

Kitsap County Department of Human Services

TRIBES

Muckleshoot Tribe
Suquamish Tribe

SERVICE ORGANIZATIONS

Rotary Club of Bainbridge Island
Rotary Club of Silverdale

STAFF LEADERSHIP

Rosie Garbe, *Executive Director*
Jana Goyenechea, *Director of Programs*
Pam Schneider, *Director of Development*
Andrea Wilson, *Director of Finance and Systems*

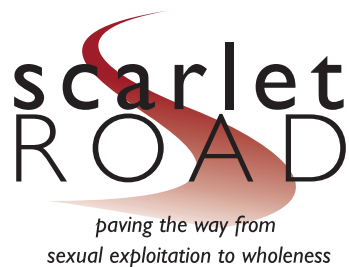
BOARD OF DIRECTORS

Ron Dumpit, *Chair*
Eric Behling, *Treasurer*
Kerrey Butler, *Secretary*
Catherine Hammond
Scott Kasten
Annie Ludlow
Rob Steinbach
Angelyna Welch

“In so many places, survivors’ voices get lost. Scarlet Road puts survivors first and puts them in charge of their own stories and their own lives.”

Local Partner





FISCAL YEAR:
JANUARY 1, 2023 – DECEMBER 31, 2023

PO Box 378, Bremerton, WA 98337
(360) 850-9718

pavingtheway@scarletroad.org

scarletroad.org



*No photos in this report include actual Scarlet Road clients,
and all names and identifying details of clients
have been changed to ensure safety and privacy.*